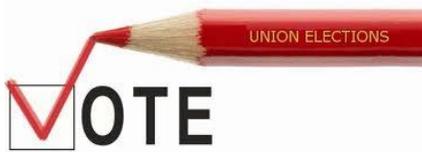


## 2020 PGCEA General Election Guide



PGCEA's governance structure is similar to the state ([MSEA](#)) and national ([NEA](#)) affiliates. Each organization conducts its own election. The PGCEA Nominations, Elections and Credentials Commission ([NECC](#)) holds general elections annually in which the members choose their board officers, directors, delegates and union policies.

On the following pages, you will find the information presented as written by the candidates for Treasurer (one seat available, serving a three year term - 2020-2023) and Board of Directors-At-Large (four seats available, each serves a two year term - 2020-2022). Also, included is a list of candidates for NEA Delegates (42 seats available) and MSEA Delegates (147 seats available). See PGCEA [By-laws](#), [Policy Handbook](#) and [Fair Campaign Practice Code](#) for details.

**TREASURER** is composed of one elected officer.

**BOARD OF DIRECTORS (BOD)** is composed of three elected officers (president, vice president, and treasurer) plus eight elected at-large members.

The Board is responsible for the fiscal affairs and general management of the Association, the interpretation of policies, the preparation of the proposed budget, and much more. The PGCEA Board of Directors sets the course for PGCEA and decides how to use its staff and resources.

**MSEA and NEA DELEGATES** represent PGCEA's interests at the annual state ([MSEA](#)) and national ([NEA](#)) Representative Assemblies. There are three types of delegates; two are elected in the PGCEA General Election:

Election	Delegate
PGCEA (March)	PGCEA MSEA Delegates discuss and vote on proposed bylaw amendments, new business items, and resolutions for MSEA.
PGCEA (March)	PGCEA NEA Delegates adopt the strategic plan and budget, resolutions, the legislative program, and other policies of NEA.
MSEA (February)	MSEA Delegates to the NEA Representative Assembly and Convention (70 elected) elect the executive officers, Executive Committee members, and at-large members of the NEA Board of Directors, as appropriate.

**BYLAWS:** The PGCEA Bylaws are the governing document of the Association. They may only be changed once a year by a super majority of 66% of those casting a ballot.

There are no proposed Bylaw amendments on the ballot.

### WHY SHOULD YOU VOTE?



PGCEA, MSEA and NEA collectively advocate for educators employed by the public school system. They are the educators' protector in employment related matters, wages and benefits watchdogs and organizers who fight for fair

funding. PGCEA is one of the top twenty largest locals in the country and the second largest in Maryland. Unified PGCEA members have a powerful voice throughout the organization. This begins with members choosing colleagues to govern and represent the interests of the union at the county, state and national levels.

### VOTING IS QUICK AND EASY! IT'S ON-LINE!

From January 27- February 21, 2020 @5:00 pm

On January 27, a link to your ballot will be sent to your [pgcps.org email address](#). The system allows one ballot casted per person. All you do is:

- Open your PGCPs email from **Election America, 2020 PGCEA General Election should be in the title.**
- Click on the link that takes you directly to your ballot questions.
- Select your answers and then cast your vote (you can only cast your ballot one time).

If you do not receive the email:

- 1) Check your **QUARANTINE Summary** emails and your **JUNK or SPAM** folder for a message from **Election America.**
- 2) Go to [www.pgcea.org](http://www.pgcea.org) and click on **Verify Memberships**, click the link to your ballot.

# BOARD OF DIRECTORS AT-LARGE CANDIDATES

VOTE FOR 4

## TREASURER

your VOTE  
is your VOICE

### Dr. Donna Christy

Treasurer Candidate 1 of 4

No bio and picture submitted.

### Keila Foster

Treasurer Candidate 2 of 4

No bio and picture submitted.

### Albert Barnes

Treasurer Candidate 3 of 4

No bio and picture submitted.

### Michele Clarke

Treasurer Candidate 4 of 4

No bio and picture submitted

## BOARD OF DIRECTORS



### Felixberto Lazaro

Board of Directors Candidate 1 of 16

#### 1. SPECIAL EDUCATION TEACHER – Prince George’s County Public Schools – June 2008 to date:

- Acts as case manager by drafting & implementing IEPs of students with special needs based on PGCPs procedural safeguard process, regulations, procedures and policies;
- Complies with Code of Maryland regulations, IDEA & Section 504 on CIEP and IEP case management;
- Attends meetings & represents school at CIEP, advocates, and parents’ conferences;
- Classroom Teacher (autism, intellectual delay, multiple disabilities) - C. E. Rieg Regional School (High School Department)
- Conducts both whole and small group instructions as classroom strategies;
- Makes use of differentiated instruction strategies for diverse ELL & SPED population;
- Advanced Professional Certificate teacher of students with disabilities & ELL population;

- Teaches content areas (Reading, Math, Science, World History & Life Skills for Transition)
- Holder - Advanced Rethink Cert of Training for Registered Behavior Tech (4/13/2017);
- Specialized training & Experience in Autism Program, Regional Center students, Medicaid, CPI
- IEP Case Manager, FBA/BIP; School Recycling & Go Green Chair

**2. DELINQUENCY CONTROL COUNSELOR** – Collection Department,

- Navy Federal Credit Union (NFCU) – September 2007 – June 2008
- Ensures efficient implementation of collection policies of NFCU;
- Advises members on updating delinquent consumer accounts;
- Draws up payment schemes for members in financial distress; and
- Makes proposals for members re financial integrity & good credit with the bank.

**3. Legislative Assistant** – Maryland General Assembly, Office of Delegate

- Kris Valderrama, Maryland House of Delegates - January-April Session 2007
- Acts as an executive/special assistant to the Delegate;
- Assists constituents about their needs & concerns;
- Systematically compiles all correspondences, house bills;
- Conducts legislative research work for the Delegate;
- Attends Committee hearings & coordinated functions for Delegate;
- Drafts communications, letters & memos for the Delegate; and
- Implements the “service with smile in dealing with constituents” policy.

## Stephanie Massey

### Board of Directors Candidate 2 of 16

No bio and picture submitted.

## Dinah Pacoli

### Board of Directors Candidate 3 of 16

No bio and picture submitted.

## Chrystie Lynch

### Board of Directors Candidate 4 of 16

No bio and picture submitted

## Zena Whitworth

### Board of Directors Candidate 5 of 16

No bio and picture submitted.



## Kimberly D. Wilson

### Board of Directors Candidate 6 of 16

## Together, We Can Do It!

Greetings Education Family,

In an era of the bashing of public education and educators, why do we show up to work each day? With public education perpetually re-evaluated and the educator perpetually blamed for all its ills, why do we continue in the profession? It's because we signed on to be outstanding educators. We signed on to make a difference in the lives of those we touch. We signed on to prove that without educators, all other professions would be impossible. We are visionaries and know the difference we can make in society if we band together. Well, it's time to band together.

I am Kimberly Wilson and I am running for Board of Directors, Member at Large. I began my participation in the Education Association as a student member of NEA. Since then, I've been on several local and state committees and have represented the Association on local, state and national levels. I've held every position from building rep and FAC chair to PGCEA Board Member-At-Large. I have maintained a passion for improving our profession and for making the Association as effective as possible. I am currently a Literacy Coach and secretary of the NECC, and I tout the importance of education advocacy on a regular basis.

If we, as an education family, band together, we can sound the alarm and make sure those in Upper Marlboro hear our proud voices. We can be our greatest cheerleaders and restore the honor to the most honorable profession in the world. We must use our individual talents to form a collective shout! With so many changes, PGCEA must continue to be the proud and effective voice of the educator and must act in our best interests. I plan to work with you to ensure that this takes place. We all signed on for a reason, let's reignite our flame and restore the pride to public education in Prince George's County.

Together, we can be the best! Vote **KIMBERLY WILSON** for **PGCEA Board of Directors, Member at Large**

### **National Board-Certified Teacher (2015-present)**

- Literacy Coach, Curriculum and Instruction (2016-present)
- Middle School Language Arts Teacher (2002-2005, 2011-2015)
- School-Based Testing Coordinator/Data Coach (2007-11)
- Member NEA Women's Leadership Training Cadre (2010-2011)
- AVID Site Team Member (2007-09)
- PGCEA Board of Directors' Member-at-Large (2002-2009)
- Member MSTA Women's Leadership Training Cadre (2004-2011)
- MSTA and NEA Convention Delegate (2000-2011)
- Mid-Atlantic Regional Convention Delegate (2002-2009)
- Member MSTA Pension Task Force (2002-2006)
- Co-Chair PGCEA Social Committee (2000-2002)
- Member Social Committee (1999-2009)
- Participated in the following trainings:
  - MSTA's Women's Leadership Training Series
  - MSTA Minority Leadership Training
  - MSTA Emerging Leaders Training
  - PGCEA Professional Leadership Training

**Philimena Owona**

**Board of Directors Candidate 7 of 16**



No bio and picture submitted.

**La'Shore Redmond**  
**Board of Directors Candidate 8 of 16**

Greetings PGCEA family!!! My name is **La'Shore E. Redmond** and I need and want your vote!

I am a: 17-year teaching veteran  
12-year MSEA delegate  
7-year NEA delegate

I work hard with my colleagues to ensure that they receive the respect, services, and recognition they deserve as Educators. I demand respect and command greatness from students, teachers, and administration.

I have the **Passion, Vision, Integrity** and **Ideas** to continue Our momentum to Excellency. **Relationships** with **Relevancy** will get us **Results**.

A Vote for me is a Vote for You!!!! Let us Be Great Together!

**Donna Yearwood**  
**Board of Directors Candidate 9 of 16**

No bio and picture submitted.



**Rainya Miller**  
**Board of Directors Candidate 10 of 16**

- Former PGCEA Board of Director
- Co-chair PGCEA Professional Development and Leadership Committee
- MSEA Strategic Planning Committee
- MSEA Leadership Development Committee
- Teacher Leader Continuing Professional Development
- Program Liaison, National Board-Certified Teacher
- Early Childhood Educator

- Proud Navy Veteran

## Kendall Howard

**Board of Directors Candidate 11 of 16**

No bio and picture submitted.

## Alyson Harkins

**Board of Directors Candidate 12 of 16**

No bio and picture submitted.



## Stephanny Powell

**Board of Directors Candidate 13 of 16**

- Over 25 years in education
- Building Representative (Co-chair) & FAC
- Member of MSEA's GO TEAM
- Member, Minority Affairs Committee
- Fighting for Educators
- Advocating #Teachersmatters
- Attended MSEA & PGCEA Summer Leadership Retreat
- Standing up to change policies against us
- Marched to protect our schools

## Dr. Victor Tebid

**Board of Directors Candidate 14 of 16**

No bio and picture submitted.



## Thomas Duke

**Board of Directors Candidate 15 of 16**

**THOMAS DUKE FOR PGCEA BOARD DIRECTOR  
LOYALTY PENALTY FIGHTER FOR YOU!**

WINNING YOUR LOST STEPS BACK IN OPEN BARGAINING!  
ADDING A STEP 21 to the Pay Scale!  
INCREASING THE PAY Scale to Close Pay Gap!

2018-9 Contract Open Bargaining Committee Member, Building Representative, Government Relations, Grievance, and Insurance Committee, Contract Action Team, FAC and MCEA Delegate.

Educator since 1994. ESOL Department Chair and Teacher for MS and K-8 students in PGCPs from 2008 to present: Kettering MS, Thurgood Marshall MS, Drew Freeman MS, Benjamin Tasker MS, and William W. Hall Academy (2013-present). ESOL Intervention Specialist at Northwestern HS 2007.

OCCUPIED SASSER.  
TEACHER UNAPRECIATION DAY PROTESTER ON THE STREET.  
FACEBOOK: PG TEACHERS 18 For 2019 CONVERSATION STARTER.

Local, State and National Organizing: Marched, petitioned, lobbied, campaigned, and organized members in person and using social media with PGCEA for Pension Protections, Education Funding, Restructuring the BOE, restoring steps, and increasing pay for members. I wrote comments to Washington Post, NY Times articles regarding education funding, teacher pensions, and union efforts to fund education budgets.

Organized and advocated for PGCEA members at 13 plus schools including Oxon Hill, Northwestern & Eleanor Roosevelt HS's and Eisenhower & Ogle MS's.

SPEAKER TEACHER ADVOCATE at PG County Council, County Executive, Board of Education, and CEO Hearings: TEACHER LOYALTY PENALTY, PG teacher morale, RESTORING lost steps, and funding education.



**Nicola Ross**  
**Board of Directors Candidate 16 of 16**

My name is Nicola Ross and I am running as a Board Member for the Prince George's County Education Association (PGCEA).

I'm a Special Education Teacher in Prince George's County Public Schools, I've been very active within the schools and in the Teacher's Union. I've been teaching for 17 years and I'm an Advocate for other Teachers, Students and Parents. I'm also a Candidate for the National Board Certification Teacher's Cohort; I'm a Faculty Advisor Council (FAC) Member and on the Leadership Team at Suitland Elementary.

As a Union member, I'm active with the Nominations, Elections and Credentials (NECC); Special Education Committee member; Bylaws Committee Member. I've also served as a Delegate for 2019 NEA & MSEA.

**NEA Delegates  
Vote for 42**

ELIZABETH LAZARO, *Buck Lodge MS*  
 ALICIA YAP, *Oxon Hill ES*  
 THELMA SHUMAKER, *Glenn Dale ES*  
 LESLIE TEJANO, *Glenn Dale ES*  
 RAOUL DAGGETT, *Crossland HS*  
 DEBORAH NEAL, *Crossland HS*  
 WANDA KNOTTS, *Crossland HS*  
 SERESA ROGERS, *Crossland HS*  
 STEPHANIE MASSEY, *High Point HS*  
 VERONICA MONROE, *Chesapeake Math & IT PCS-South*  
 DINAH PACOLI, *William Paca ES*  
 CHERYL ANDERSON, *Samuel P. Massie Academy*  
 CRYSTAL BASKIN, *Samuel P Massie Academy*  
 LENORA SCOTT, *Parkdale HS*  
 MA NICOLE ANN SANTIAGO, *Glenn Dale ES*  
 CHRISTINE CONSTANTINE, *High Point HS*  
 CHRYSTIE LYNCH, *Oxon Hill MS*  
 KATRINA JOYNER, *High Point HS*  
 DEMETRICE BETTIS, *Magnolia ES*  
 CANDICE HERRON, *Thomas Claggett TLC*  
 ROBERT E. JOHNSON, *Northwestern HS*  
 J'SHAUN JOHNSON, *Barack Obama ES*  
 LATONYA JONES, *Dwight D. Eisenhower MS*  
 VALORIE WHITE-JONES, *Barnaby Manor ES*  
 KEILA FOSTER, *High Point HS*  
 OLIVE LENNOX, *Perrywood ES*  
 BERI NDI, *Dwight D. Eisenhower MS*  
 ELEANOR KELLEY, *Deerfield Run ES*  
 RYAN WALKER, *Charles Carroll MS*  
 LAWRENCE WILLIAMS, *Springhill Lake ES*  
 ARNETTA WEST, *Bradbury Heights ES*  
 AVERILL MALONE, *Port Towns ES*  
 LUZVIMINDA BAYARONG, *Glenridge ES*  
 LIGAYA RONCAL, *Glenridge ES*  
 LAWSON HAMILTON, *Charles H. Flowers HS*  
 KIMBERLY D. WILSON, *Accokeek Academy*  
 DR. RAPHAEL HEAGGANS, *Andrew Jackson Academy*  
 FREDERICK CRAWFORD, *Drew Freeman MS*  
 MELANIE MAVINS, *Dwight D. Eisenhower MS*  
 CASSANDRA PETERS-JOHNSON, *High Point HS*  
 STEPHANNY POWELL, *Melwood ES*  
 AYANA ENGLISH-BROWN, *Largo HS*  
 MOZARELLA BERNARDO, *Fairmont Heights HS*  
 SHARON FLYNN, *Mt. Rainier HS*  
 DONALD COOKE, *Arrowhead ES*  
 LESLIE ODOM, *Barack Obama ES*  
 CINDY WATSON, *Oaklands ES*  
 PHILIMENA OWONA, *Maya Angelou French Immersion*  
 LINDSAY CERESNIE, *Thomas Stone ES*  
 ALEXANDRIA PEARSALL, *Oaklands ES*  
 PORTIA DEAL, *Parkdale HS*  
 ROSLYN HAMILTON, *Andrew Jackson Academy*  
 VERDA PETERKIN, *High Point HS*  
 EVERETT HAYES, *High Point HS*  
 JUNE BENNETT, *Gwynn Park HS*  
 CYNTHIA CROCHERON, *Patuxent ES*  
 ELISSA KAUFFMAN, *Judith P. Hoyer FLC – Psych. Services*  
 HERMINIA KISHIDA, *Panorama ES*

DEVORAH DANIELSON, *Suitland HS*  
 LA'SHORE REDMOND, *Friendly HS*  
 DR. JAMES HUNTLEY, *Suitland HS*  
 MONICA ODOMS-GALLOWAY, *Dwight D. Eisenhower MS*  
 ERIKA JOHNSON, *Fort Foote ES*  
 DOMINIQUE BIVINS, *Paint Branch ES*  
 ANDRETTE DUNCAN, *James Madison MS*  
 JENNIFER FINDLATER, *Benjamin Tasker MS*  
 JENNIFER SANTIAGO, *Arrowhead ES*  
 KHERRY GUY, *Barnaby Manor ES*  
 KOI CHOW-HAMM, *Oxon Hill Staff Development Center*  
 DR. CLARISSA SIMMONS, *Woodridge ES*  
 DR. HOWARD BRENT, *Thomas Claggett TLC*  
 DANIELLE LUCKETT, *Thomas Claggett TLC*  
 WILBERT BRINSON, *High Point HS*  
 GINA BYRD, *Thomas Claggett TLC*  
 ZOE RHEINGOLD, *Edward M. Felegy ES*  
 DEBRA MARROW, *Tall Oaks Vocational HS*  
 DOREEN BRILLANTES, *Francis Fuchs ECC*  
 BRIAN GLOVER, *Barack Obama ES*  
 NICOLA ROSS, *Suitland ES*  
 GREGORY A. BROWN, *Dr. Henry A Wise, Jr. HS*  
 DEIDRA DANIELS, *James McHenry ES*  
 ROBIN MCNAIR, *Dr. Henry A. Wise Jr. HS*  
 RAINYA MILLER, *Oxon Hill Staff Development*  
 SIMONE MALLOY, *Laurel Sr. HS*  
 KENDALL HOWARD, *Forest Heights ES*  
 ANTHONY HART, *Thomas Claggett TLC*  
 LYNN ROMANEK, *Samuel Ogle MS*  
 JANICE JEFFERSON, *Judge Sylvania Woods ES*  
 DANIEL CHEPTUMO, *Northwestern HS*  
 KRISTI MASLAK, *Judith P. Hoyer FLC – Psych. Services*  
 MALVERY SMITH, *Oaklands ES*  
 EMILY DRUMMOND, *Oaklands ES*  
 LOUIS ZEBAZE, *Northwestern HS*  
 MARILYN THOMAS, *Judith P. Hoyer FLC- Psych. Services*  
 WILLIAM LEON WARD, *Dr. Henry A. Wise Jr. HS*  
 GAIL HAWYOOD, *Gwynn Park MS*  
 CYNTHIA STUART, *Potomac HS*  
 MELVINA BARTON, *Kettering ES*  
 VATESHA BOULER, *Barack Obama ES*  
 KIMBERLY REECE, *Port Towns ES*  
 GLADYS TARKEH NEE NGUH, *Lamont ES*  
 VANESSA ROBERTS, *Rosa L. Parks ES*  
 VICTOR TARKEH, *Bladensburg HS*  
 ABAYOMI ADEJO, *Northwestern HS*  
 MBUNYA ANYI, *Northwestern HS*  
 DIVINE ANJEH, *Northwestern HS*  
 DR. VICTOR TEBID, *Eleanor Roosevelt HS*  
 THOMAS DUKE, *William Hall Academy*  
 VERA NGWA, *Northwestern HS*  
 JON VAN CAMP, *Northwestern HS*  
 REGINA BEBNJI, *Bladensburg ES*  
 KANTRAVET DAVIS, *Barack Obama ES*  
 CLAUDETTE CLARKE, *Dwight D. Eisenhower MS*  
 NENA ANYANWU, *Dwight D. Eisenhower MS*  
 MANDISA BRYANT MORRIS, *Port Towns ES*  
 MARILYN QUOW, *William Hall Academy*

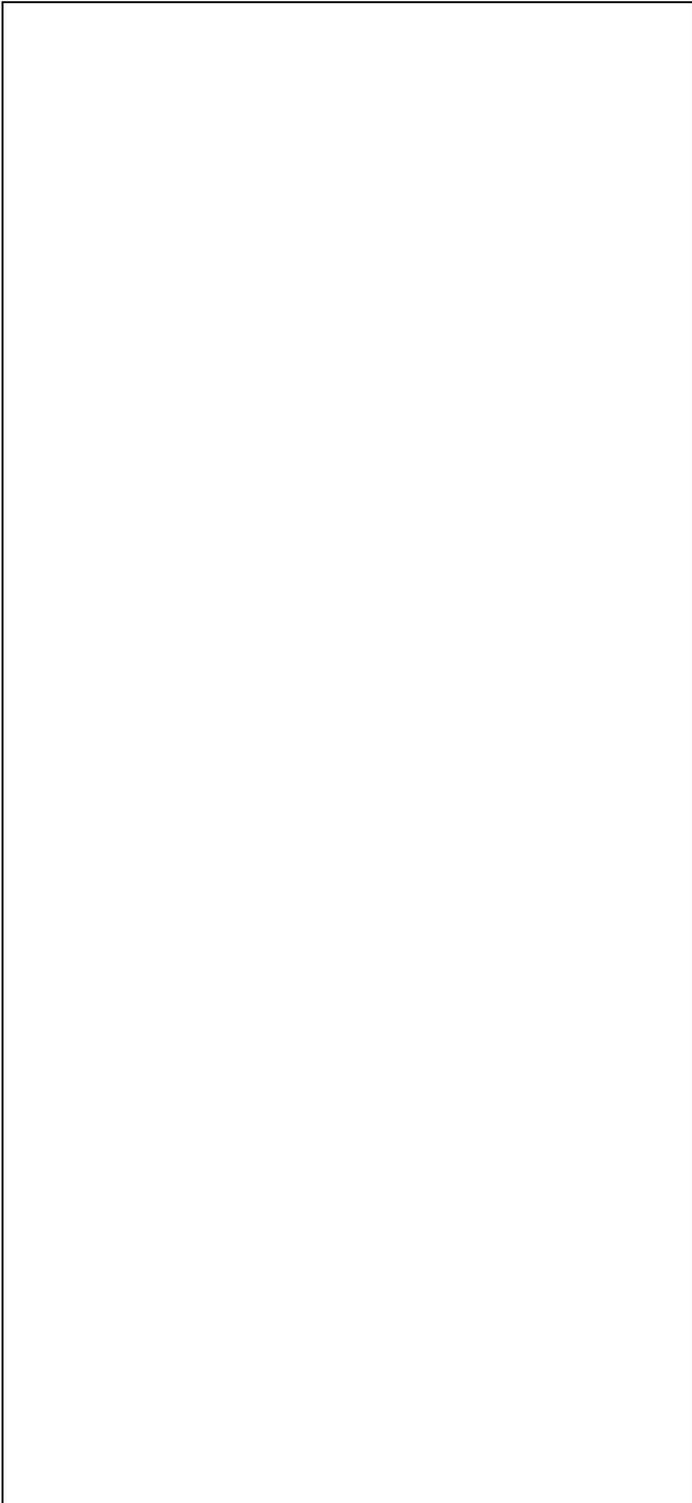
YVONNE BAICICH, *Kingsford ES*  
ALBERT BARNES, *Benjamin Stoddert MS*  
DR. DONNA CHRISTY, *Judith P. Hoyer Psych. Services*  
MICHELE CLARKE, *Kenmoor ECC*  
THERESA M. DUDLEY, *PGCEA*  
ANNETT JONES, *Perrywood ES*  
FELIXBERTO LAZARO, *C. Elizabeth Rieg Ctr.*  
SHEENA WASHINGTON, *International HS at Largo*  
ZENA WITHWORTH, *Charles H. Flowers HS*  
DR. SUZANNE WINDSOR, *Pupil Personnel Worker*  
DONNA YEARWOOD, *High Point HS*

**MSEA Delegates**  
Vote for 147

ELIZABETH LAZARO, *Buck Lodge MS*  
ALICIA YAP, *Oxon Hill ES*  
THELMA SHUMAKER, *Glenn Dale ES*  
LESLIE TEJANO, *Glenn Dale ES*  
RAOUL DAGGETT, *Crossland HS*  
DEBORAH NEAL, *Crossland HS*  
WANDA KNOTTS, *Crossland HS*  
SERESA ROGERS, *Crossland HS*  
STEPHANIE MASSEY, *High Point HS*  
VERONICA MONROE, *Chesapeake Math & IT PCS-South*  
LAURA DOWNEY, *Chapel Forge ECC*  
DINAH PACOLI, *William Paca ES*  
CHERYL ANDERSON, *Samuel P. Massie Academy*  
CRYSTAL BASKIN, *Samuel P Massie Academy*  
LENORA SCOTT, *Parkdale HS*  
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CANDICE HERRON, *Calverton ES*  
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KEILA FOSTER, *High Point HS*  
OLIVE LENNOX, *Perrywood ES*  
BERI NDI, *Dwight D. Eisenhower MS*  
ELEANOR KELLEY, *Deerfield Run ES*  
CARLA OBENSHAIN, *Langley Park McCormick ES*  
RYAN WALKER, *Highland Park ES*  
LAWRENCE WILLIAMS, *Springhill Lake ES*  
ZENA WHITWORTH, *Charles H. Flowers HS*  
ARNETTA WEST, *Bradbury Heights ES*  
AVERILL MALONE, *Port Towns ES*  
LUZVIMINDA BAYARONG, *Glenridge ES*  
LIGAYA RONCAL, *Glenridge ES*  
LAWSON HAMILTON, *Charles H. Flowers HS*  
KIMBERLY D. WILSON, *Accokeek Academy*  
DR. RAPHAEL HEAGGANS, *Andrew Jackson Academy*  
BRITNEY LONG, *District Heights ES*  
FREDERICK CRAWFORD, *Drew Freeman MS*  
MELANIE MAVINS, *Dwight D. Eisenhower MS*  
CASSANDRA PETERS-JOHNSON, *High Point HS*  
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ALEXANDRIA PEARSALL, *Oaklands ES*  
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ERIKA JOHNSON, *Fort Foote ES*  
WENDELLA BABB, *Charles H. Flowers HS*  
DOMINIQUE BIVINS, *Paint Branch ES*  
ANDRETTE DUNCAN, *James Madison MS*  
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KIMBERLY REECE, *Port Towns ES*  
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VANESSA ROBERTS, *Rosa L. Parks ES*  
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THOMAS DUKE, *William Hall Academy*  
VERA NGWA, *Northwestern HS*  
JON VAN CAMP, *Northwestern HS*

REGINA BEBNJI, *Bladensburg ES*  
KANTRAVET DAVIS, *Barack Obama ES*  
CLAUDETTE CLARKE, *Dwight D. Eisenhower MS*  
ADRIENNE E. JOHNSON, *Samuel P. Massie Academy*  
NENA ANYANWU, *Dwight D. Eisenhower MS*  
MANDISA BRYANT MORRIS, *Port Towns ES*  
LATONYA JONES, *Dwight D. Eisenhower MS*  
HERMINIA KISHIDA, *Panorama ES*  
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